

Comparisons of Job Characteristics

Focus Occupation: [Hairdressers, Hairstylists, and Cosmetologists \(39-5012\)](#)

Associated Occupation: [Skincare Specialists \(39-5094\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 84

Focus Occupation: Hairdressers, Hairstylists, and Cosmetologists (39-5012)

Associated Occupation: Skincare Specialists (39-5094)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Customer and Personal Service	11.3	16.0	11.6	<< Extensive education and/or training may be required
Sales and Marketing	5.2	13.5	7.1	<< Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 95

Focus Occupation: Hairdressers, Hairstylists, and Cosmetologists (39-5012)

Associated Occupation: Skincare Specialists (39-5094)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Active Listening	11.0	10.9	11.1	0 Current skill level may be sufficient
Service Orientation	7.9	10.0	10.7	0 Current skill level may be sufficient
Social Perceptiveness	9.1	9.0	9.2	0 Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 80

Focus Occupation: Hairdressers, Hairstylists, and Cosmetologists (39-5012)

Associated Occupation: Skincare Specialists (39-5094)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Expression	12.4	14.4	10.7	<<	Extensive improvement in abilities may be required
Oral Comprehension	12.5	12.9	11.4	<	Some improvement in abilities may be required
Near Vision	11.1	11.6	11.2	0	Current ability level may be sufficient
Speech Recognition	9.9	10.4	10.7	0	Current ability level may be sufficient
Speech Clarity	10.2	10.2	8.7	<	Some improvement in abilities may be required
Problem Sensitivity	11.1	10.0	9.1	0	Current ability level may be sufficient
Written Comprehension	11.0	9.5	7.5	<	Some improvement in abilities may be required
Arm-Hand Steadiness	6.8	9.2	13.4	>>	Current ability level is likely more than sufficient
Visual Color Discrimination	6.4	7.3	9.6	>>	Current ability level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 94

Focus Occupation: Hairdressers, Hairstylists, and Cosmetologists (39-5012)
Associated Occupation: Skincare Specialists (39-5094)

Work Activities	Exclusivity of Activity
Administer medications or treatments	46
Advise clients or customers	19
Clean rooms or work areas	30
Maintain appointment calendar	78
Maintain customer records	87
Schedule meetings or appointments	68
Use hair, cosmetic, or nail care instruments	82
Use health or sanitation standards	62

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: n/a

Focus Occupation: Hairdressers, Hairstylists, and Cosmetologists (39-5012)
Associated Occupation: Skincare Specialists (39-5094)

Tools and Technologies	Exclusivity
Tools and technology data is unavailable for one or both occupations.	

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.